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Russia, Land Of Opportunity?

The very vocal front men for Communism in this country paint pretty word pictures of state ownership as practiced under Mr. Stalin. The United States Department of Labor has gathered some interesting data concerning wages and prices in Russia. This data shows a picture that is far from pretty. that is far from pretty.

It reports that the average wage earner in Russia earns 400 rubles

According to the Department of Labor, the following prices are quoted in ration stores in Russia for items similar to those in general use in this country:

> A man's suit 800 rubles Shoes 270 rubles Shirt 69 rubles Overcoat 1,000 rubles Portable Phonograph 1,500 rubles

On this basis, the average Russian wage earner can get a suit for his total earnings for two months. How he would eat, we do not know. But there is another catch to it. These items sell at from 3 to 5 times the above prices in "commercial" stores. It is not indicated that the ration stores have much of a supply of any of them to sell.

The result of the Communist ideology in action is loss by the individual of all material things and the assumption of life and death power by those in control of Government and the Army.

Communists and their followers in this country are relatively few in number, but they are very potent in action. All the tactics of gangdom are part of Communism's stock in trade. Their cause thrives on lawlessness and misery.

21 Rooms Participate 100% In Drive

good many departments nearing 90% participation in the Community Chest drive in Scovill and

Kids' Hallowe'en Party

A Hallowe'en masquerade for Scovillites' and neighborhood children will be held at SERA Center on Friday, October 31, at 7:30 p. m.
Prizes, games, movies and refreshments will be on hand for the kids.

For further information call the Employee Activities Office.

several close to 100%, twenty-one departments had already reached the 100% goal as THE BULLETIN went

Advanced Training; Auto Aircraft & Sales; Bulletin Office; Burnishing; Class "A"; Class 32; Class 96; Cleaning, 112-1; Coin; Dry Roll; Elec. & Electronic Sales; Employee Activities Office; Employee Information; Employment Office; Improvement Drive Office; Lacquer Wash; Mail & Central File; Oil Reclamation; Process Eng. & Inspection; Shell; Stamp.

East, West - The Twain Do Meet



"East is East, West is West, but the twain can and do meet," says Mr. E. D. Janes of the B & F Sales Office. This was proven recently when Mr. Dana Farrar (center) of our New York Office visited here the same day as Mr. E. A. Lusch (right) of San Francisco. Mr. Lusch is General Manager of the A. B. Boyd Company's west coast territory. His company represents our Button & Fastener Division in the states of Washington, Oregon and California.

Your Community Chest



Everybody Benefits--Everybody Gives

Community Chest Drive Of 1948

As THE BULLETIN goes to press the 1948 Community Chest Drive is about one-half over and returns have been encouraging.

The complete success of this drive depends on you. If successful, this will be the last employee solicitation drive in Scovill.

If each one of us can for a moment forget our dislikes of this or that organization — if each one of us will only appreciate that the twenty-seven organizations that go to make up the chest are operated by humans who are susceptible to human error, even as you and Iand if those of us who feel that we may have been hurt by one or another of the twenty-seven organizations will do all possible to prevent others from being hurt, we will subscribe to the best of our ability.

I am sure that if we knew that our .10¢ — .12¢ — .20¢ or more weekly helped even one family in need we would not hesitate to sign up at

SERA Center Opens Nov. 1

SERA Center, off Hamilton Avenue, will be opened and available for employee activities on November 1st.

The center proved to be quite a popular spot during the indoorsport season last year and all interested in using the Center or its facilities should contact the Employee Activities' Office as soon as possible to insure reservations.

From my personal knowledge of the work done by many of these agencies, and from my knowledge of the personnel operating these agencies, I can, without hesitation, recommend all agencies for your enthusiastic support.

If you have not as yet signed—or have signed less than the proposed schedule recommends — will you, with charity in your heart, reconsider and join the vast army of your fel-low citizens who are helping to make this drive the best of all Community Chest drives?

We are counting on you and you and you — please don't fail! Remember — the last day of the drive is Friday, October 24th.

David S. Moreland Community Chest Co-Chairman

Free Cutting Brass Rod Delivered In 24 Hours Service Available In New York

The Mills Division Sales Office, always on the alert for means of promoting sale of mill products, has organized to deliver Scovill Free Cut-ting Brass Rod to users in the New York metropolitan area within twenty-four hours after receipt of

This service has been offered to concerns in the metropolitan area of New York who use the rod in the making of automatic screw machine

(Continued on Page 4, Column 4)

The Taft-Hartley Act

Questions and Answers

Question:-Will my job depend upon belonging to a union under the Taft-Hartley Act?

Answer: A closed shop, which requires that a person be a union member before being hired, is outlawed by the Taft-Hartley Act. A union shop, which requires that a person become a member of a union on or after the 30th day following hiring, is allowed by the Taft-Hartley Act if the below conditions are met:

1. That the involved union be the legal representative of employees.

2. That a majority of employees in the bargaining unit vote for the union shop.

3. That the employer and union agree to a union shop.

In a union shop, under the Taft-Hartley Act, an employee can be discharged at the request of the union only for the reason that he has not offered to pay the periodic dues and the regular initiation fee required for membership in the union.

The above answer is prepared from Section 8 subsection (a) (3) of the Taft-Hartley Act.

(Comment) The Wagner Act allowed the closed and union shop by agreement between the union representing employees and the Company. senting employees and the Company. This power of union leaders and Company to make union membership a condition of employment by agreement infringed the right of the individual to work and to join or not join a union as he chose. It resulted in many of the bad practices which have been condemned by the public and hy rank and file union members. and by rank and file union members. The Taft-Hartley Act protects the individual worker against unfair actions by both Company and union.

In a recent survey by Opinion Research Corporation 79 out of each 100 workers polled voted against the union shop unless a majority of all workers in the bargaining unit voted for it. In the same survey 60 out of each 100 workers polled voted to outlaw the closed shop.

Question:-Can an individual employee charge a Company or a union with an unfair labor practice and, if so, what happens if the charge is sustained?

Answer:—Yes, an individual employee can charge either a Company or a union with unfair labor practices. Such charges are made to the National Labor Relations Board. Section 8 of the Taft-Hartley Act specifies what are unfair labor practices on the part of both Company and union.

If the unfair labor practice charge is determined to be correct, the Board issues a cease and desist order against the Company or union that commits the unfair labor practice. Such cease and desist orders are enforceable by Courts. Section 10 of the Act sets forth the power of the Board and Courts to prevent unfair labor practices.

(Comment) The Wagner Act protected the individual against unfair labor practices by a Company. The Taft-Hartley Act continues this protection for the individual against such acts by a Company and, in addition, protects the individual from specified unfair labor practices by a union. The protection afforded by this section of the Taft-Hartley Act is most valuable to the individual employee in protect-ing his right to work and his right to determine for himself whether or not to join a union.

Question:—Can you give us some explanation as to how the Taft-Hartley Bill can benefit the working

Answer:—One of the primary purposes of the Act is to protect the rights of workers. Some of the benefits of the Act to the worker are listed below.

The individual is protected

against involuntary servitude

against liability for illegal acts of

against communistic union leadership

against discrimination by management or union

against excessive union initiation fees

against loss of work through secondary boycotts and jurisdictional strikes

against the closed shop

against imposition of the union shop except with the affirmative vote of a majority in the bargaining unit

against checkoff without his written authority

against restraint or coercion in the exercise of his rights

in his freedom of speech and action

in his right to participate in union activity or not as he chooses

in his right to process grievances

in his right to file petitions for representation or decertification in his right to receive a financial statement of his union

in not having his dues spent in political campaigns.

(Comment) From the above it is apparent that those who associate the words "slave labor" with the Taft-Hartley Act either do not understand the Act or are deliberately misrepresenting the facts.



"Wrong Habits" Lead To Disaster



The white figures pictured above point out seven of the most common of pedestrian "wrong habits" which eventually lead to disaster — not crossing at intersection; making sudden dash into street; crossing against red light; standing outside safety island; walking behind or in front of bus after alighting; reading newspaper while crossing street; not alert while crossing the street.

Not pictured, but also numbered among the causes of pedestrian accidents, are stepping out between parked cars, wearing dark clothes at night or obscuring one's view with an umbrella.

ing one's view with an umbrella.

Always be on the alert - carelessness causes most pedestrian accidents!

Word Puzzle --- Number 6

Numbered 1 to 11 below are given 11 definitions of 11 words in common use.

The square contains all of the letters of these words. It contains no other

The first letter of each word is indicated in the square by the same number given to the definition.

Subsequent letters can be in any one of eight directions. as:—

No letters can be jumped.

An illustration is given for the first What are the other 10 words? word.

	A E+L	U P	(D) (U)	(5) (N	P P
2	A R C M B T	(T) (I)	(1) (0)	(T) (C	(U)
	(M) (B) (T)	R		(o) (u	(s)
			0		F

S () (G (C) (N) (O) (1) (C) (A) (F)9 UOUEANNULA 3 (S) (U) (S) (E) (N) (E) (M) (O) (E) (L)

(T) (U) (E) (I) (M) (L) (M) (U) (N) (C)

 $\textcircled{E} \ \textcircled{D} \ \textcircled{L} \ \textcircled{L} \ \textcircled{I} \ \textcircled{M} \ \textcircled{P} \ \textcircled{R} \ \textcircled{U} \ \textcircled{E}$

40 B M 1 D A S 1 R J

1. Article Commodity.

Capable of being understood in more than one way.

Food, nourishment.

Stubborn, inflexible, adamant.

A thousand years, any period of great happiness, good government. Choice between equally unsatisfactory alternatives.

The science of law.

Some extraordinary person or thing.

Misleading, deceptive.

Very attentive to details of behavior, manners, etc.

Rotten, decayed, foul.

Girls' Club Says "Thanks" To Russ



Russ Hickman gazes at the scroll presented to him on behalf of the Scovill Girls' Club by Hazel Duffy, Irene Watts and Dorothy Espelin. The "resolution" of thanks was given to Russ on the occasion of his retirement, in appreciation of his efforts in the promotion and production of Girls' Club recreational activities and his willingness to "be of help" whenever called upon during his years of Scovill service.

Within Our Gates

By Jack Driscoll

By Jack Driscoll

I want to take this opportunity to wish my friend, RUSS HICKMAN, Bon Voyage on his retirement from the Plant. I have many pleasant memories of him, especially in connection with the first minstrel show he directed, being a showman of the old school. Good luck, Russ. The main topic of conversation these days is "Europe—looking for our gold." Maybe the Lone Ranger will give them Silver.

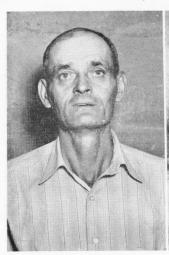
Maybe the Lone Ranger will give them Silver.

EDDIE LaRUE is trying his hand at writing music. He's naming his first piece "LaRUE's Fifth Symphony," and will finish it around June. He should wait until July and celebrate the Fourth. BILL HENLEY, East Mill, spent a lot of money for his son in college to become a football player. He expects some results but so far all he's gotten is a quarter-back.

JENNIE TRUNCALE, SALLY Di-MARIA and MARY MUCCI all did a swell job on the Community Chest—hope it was successful.

DAVE MULLINS came tearing into a joint recently smoking a short cigar butt. DAVE looked around and said, "quarter cigar." One of the boys came back with, "Who's got the other three quarters?"

Quarter-Century Awards Earned By Eight Scovill Employees













Mike Esuchene

Howard Garthwait

Harry Mazurine

Augustine O'Neil

Nicola Doria

Pasquale Denisi

Mike Esuchene

MIKE ESUCHENE of the North Mill completed his twenty-fifth year of continuous Scovill service on October 12, and was scheduled to receive his gold pin on that day. Born in Russia in 1893, Mike came

to our shores in 1912, settling in Waterbury several years later and starting his work with the Company in 1922 from which year his contin-uous service record starts. First hired as a muffleman, Mike was transferred to the job of pickler in 1937 which job he still holds today.

Mike, who has no particular hobbies, has raised a family of three—Mary, John and Sam. The family resides on North Main Street.

Mary Bergin

Completing twenty-five years of ontinuous Company service this

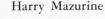
Although she has no special hobby, Mary keeps busy with her housework when not at Scovill.

Howard Garthwait

With Scovill twenty-five consecutive years as of October 10 is HOWARD GARTHWAIT of the Casting Shop. First joining the service of the Company back in 1912, Howard worked only intermittently from that year until 1922 from which date his continuous record starts.

Previously working in the Fabricating Metal Stores as a tin gauger, in the Casting Shop as a laborer and utility man, Mr. Garthwait has held the job of service man in that Department since 1946 and enjoys his present work.

A well-known figure throughout the Plant, Mr. Garthwait was born and raised in Waterbury, has raised



Genial HARRY MAZURINE of the Sanitary Department finished twentyfive years of continuous Scovill service on October 5th and was scheduled to receive his gold pin marking the occasion on that day.

Working in the Sanitary Department since 1937, Harry was transferred there from Burner No. 2 where he had worked since 1931. Previous to that year he was in the Welsbach Department as a floorman.

Hailing from Samthrakis, Greece, Harry came to this country in 1915 and to Waterbury a year later. His hobby is just working around his home on Monroe Avenue which he owns. Married, Harry has no children.

Augustine O'Neil

AUGUSTINE O'NEIL, East Mill Foreman, wound up a quarter of a century of Scovill service on October 11 and was scheduled to receive his gold pin on that day. First coming to work for the Company in 1922, Mr. O'Neil was hired into the North O'Neil was hired into the North Mill, later was made supervisor in the East Mill. Transferred back to the North Mill in 1924, he was again made East Mill supervisor in 1932 and since April, 1947 has held his present position.

When asked about hobbies, Mr. O'Neil said, "I like everything" named fishing, hunting and swimming as his favorite sports. A past member of the Scovill Foreman's Association, Mr. O'Neil is married and the father of three boys ustine, Jr., Donald and Raymond.

Born in Italy in 1888, NICOLA Doria of the Transportation Department came to our shores in 1913, settled in Waterbury, and was first hired by the Company in 1917. Leaving the employ of Scovill that same year, Nick worked on and off until 1922 from

Nicola Doria

scheduled to receive his gold pin on October 17 With the Transportation Department since 1922, Nick holds an enviable record of "no time lost" for the past 19 years and is known to be "always

which year he holds a continuous serv-

ice record with the Company. He was

on the job." Married, Nick is the father of three children — Vito Doria, also a Scovill employee, is Nick's son.

Pasquale Denisi

Arriving in America from his native land, Italy, in 1911, PASQUALE DENISI of the Hot Forge Department was hired by the Company ten years later in 1922 and has been a Scovill employee ever since. With a quarter of a century of continuous Scovill service a century of continuous Scovill service behind him as of October 17, "Patsy" has been working as a hot forger since 1937, previously having been employed as a toolsetter.

Married in this country, "Patsy" has raised a family of four children—three daughters and one son, Vincent, who at one time also worked for Scovill. Although he has a sister and brother still living in Italy, "Patsy" has not returned since he came over here at the age of 17. His spare time is spent mainly just "working around home."



Mary Bergin

month is MARY BERGIN, matron in the Sanitary Department, twenty-fifth year was completed as of October 17

Born and raised in Waterbury, Mary has been with the Sanitary Department for over eight years, formerly working in the Drawing and Closing Rooms. With a job that consists mainly of traveling around the Plant, "taking care of all the women," as Mary expresses it, she gets a lot of enjoyment meeting the number of people that she does.

Six Employees Receive Ten-Year Awards

The following employees have received the ten-year silver pin for continuous Scovill service:

Edward Meinus, North Mill, as of October 6; Jerry Bland, East Mill, as of October 7; John J. Balasevich, Tool Office, as of October 11; John Yanavich, Tube Mill, as of October 14; Antonino Insogna, Yard Department, as of October 16; and Byron L. Fleming, Manufacturing Eyelet Tool, as of October 18.



Frank Shopis

a daughter and three grandchildren here. Now a resident of Wood Street, his out-of-work interests center around the horses owned by one of his grandsons in Prospect where he spends most of his spare time.

Frank Shopis A Scovill employee for twenty-five consecutive years as of October 14 is Watervillite Frank Shopis who has received his gold service pin in honor of the occasion.

Born in Lithuania in 1887, Frank came over to the United States and started working in the Main Plant in 1915. Leaving five years later, he again returned and started his continuous twenty-five years service. Transferred to the Waterville Division in 1942, Frank is now an employee of the Slotting-Townsend Department where he works as a toolsetter and slotter.

The owner of a home in Naugatuck, Frank is married but has no children. His hobbies range from cardplaying to gardening, both of which take up a lot of his spare

Woodtick Picnic For Department 92



Woodtick was the scene of merriment for Department 92 on September 2 when members gathered together for an outing. Arranged for by Jerry Cepelak, the picnic started at noon with clams, hamburger, hot dogs and beer while the afternoon was devoted to various sports including a "spectacular" softball match in which the married men defeated the single men of the department. Those attending the outing are shown in the above picture.



THE BUILTIN SCOVIL

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXI

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Number 33

The Holy Bible

Guest Writer - George S. Hubbard

This year, more than ever, we are called upon to observe National Bible Week. Why? Because people all over the world are coming to realize that the word of God can do more to solve the unrest apparent to all people everywhere.

The Bible, a book that has been in existence for centuries, can be found in more homes than any other book. The time has come when it should be in use as a guide in our own daily lives. Peace will come to the world sooner if we all accept the teachings of this great book. We, as individuals, ought to make use of it by at least spending a little time each day in absorbing its truths.

Religious faith played a great part in the creation of the United States and this faith should be as vital today in the creation of a United Nations. Many of us no longer appreciate God and the blessings he has bestowed upon us. This faith can and must be renewed today if we are to meet the issues before us.

Let us use our energy to build a better world which can only happen by our spiritual growth for, as Tennyson states, "More things are wrought by prayer than this world dreams of."

The faith we have in God is reflected in our own daily lives. In turn, this spirit goes out to all with whom we come in contact.

May the word of God bring us to a united, peaceful world.

Winner Of Red Feather Oratorical Contest

First place honors in the Community Chest oratorical contest were won by Janet Klinzmann, daughter of Frank Klinzmann of the Hot

Forge Tool Room.

One-hundred and eleven students of the seventh and eighth grades of local public and parochial schools participated in the contest for prizes and the honor of speaking over the radio and at the opening and closing dinners of the campaign. Each of these students, after selecting the Red Feather agency he was most interested in, was taken on a conducted tour of that agency and then invited to write an essay on the tour



Janet Klinzmann

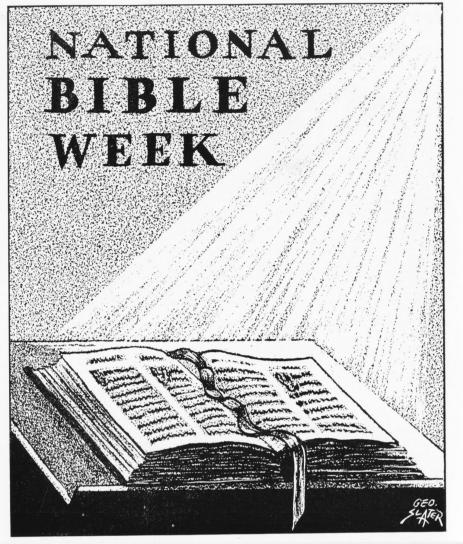
stating why it should receive the whole-hearted support of the community.

Janet, 13, of the Anderson School chose the Waterbury Hospital as her topic. She is pictured as she addressed nearly 500 volunteer workers at the opening dinner of the Community Chest drive at the YMCA on October 13.

Word Puzzle Solution

	010000	0
(A) (E) (U) (P)	(D) (U) (S) (N) (I	P)
2A R C T 1	(I) +(O) (T) +(C) (I	٠
M B T I R	L-(1) 0 + U - (5)	5
(S) (1) (G) (C) (N)	(I C A (9
U-0-U E A	N N N L	À
$3 \bigcirc 0 \bigcirc S \bigcirc E \bigcirc N$	E-M-O E	
A-R N T U	E D E H	P)8
TUEIM	T M M M	
E D L-L	M P R U	Ě
40 B M 1 D	A S+1+R (
5 6		,

(1) Article; (2) Ambiguous; (3) Sustenance; (4) Obdurate; (5) Millenium; (6) Dilemma; (7) Jurisprudence; (8) Phenomenon; (9) Fallacious; (10) Punctilious; (11) Putrid



Any Changes In Your Withholding Exemptions?

If there have been any changes in your withholding exemptions since you last filed a Withholding Exemption Certificate (Form W-4) it is important that you file a corrected certificate now.

It is important to you, to your employer and to your Government that an up-to-date Withholding Exemption Certificate be kept on file. This certificate lists your exemptions and directly affects the amount of income tax withheld from your wages.

It is especially important toward the end of the year that you make sure you have an up-to-date Withholding Exemption Certificate on file for use at the beginning of the year.

When Exemptions Change

Your exemptions change when you get married, or divorced, when a dependent is born or dies, or when you begin or stop supporting a dependent.

Under the law a penalty of \$500 and a year's imprisonment may be imposed for claiming an exemption to which you are not entitled.

If your exemptions have changed—be sure to file a corrected certificate now. Your foreman will get a new certificate for you, or you can drop into the Internal Revenue Office, 31 Leavenworth Street.

Credit Union No. 4 Business Hours Changed

Starting on Monday, October 20th, John Carolan, treasurer of Credit Union No. 4, will be available for Credit Union business at the following times: on Mondays, Tuesdays and Wednesdays from 12:45 to 1:00; on Thursdays and Fridays from 12:00 to 12:30. He will be located in 112 Building, third floor, next to the conference room at those hours and will not be able to handle Credit Union business at any other time.

Free Cutting Brass Rod

(Continued from Page 1, Col. 4)

products. Phone calls made to Scovill's New York Office (Murray Hill 4-3740) before 1:30 p. m. will result in Scovill rod being delivered the following morning.

The plan was first announced, via

The plan was first announced, via direct mail, to New York concerns on July 14, 1947, together with a stock card showing a list of available brass rod sizes. A continuing direct mail program regularly brings this new Scovill service to the attention of customers and prospects.

This 24-hour delivery service, while helping to build production requirements through additional sales, offers advantages to the consumer. No longer is it necessary for a concern (within the metropolitan New York area) to keep on hand unproductive rod inventories and it should be an aid to know that rod can be obtained in 24 hours if the right stock is not on hand for a rush job.

Picnicking



Roberge George Hansen is the name of the blond little boy pictured above. Roberge is the son of George Hansen who is an employee of the Pipe Shop. The baby is 11 months old.

Reeves Competition Winner for 1947



Henry Miller

Pictured above is Henry Miller of Engineering who won the Annual Reeves Fishing Competition this year by scoring the highest number of points in the four phases of the contact. As top angles, he also is holder test. As top angler, he also is holder of the Biener trophy which, since 1945, has been awarded to each year's winner. Henry took the contest with

Fishermen's Banquet To Be Held November 6

The SERA annual fishermen's banquet will be held on November 6 at the Copper Kettle at which time the various prizes will be awarded to the Reeves Fishing Competition winners and other winners. With a winners and other winners. With a capacity for 125 persons, the tickets are being sold on a first-come-first-serve basis and can be obtained from Charlie Rietdyke, Secretary of the Fishing Committee this year. Sporting movies will be shown after the banquet.

Scovill Golfers Wind **Up Tournament Play**

After a most successful season, Scovill golfers entered in the SERA Handicap Golf Tournament have completed their matches for the seawith Howie Kraft and Tom O'Connell coming out in first place. Closely following were the following combines: Tony Laudate and Wendell Whitehouse, Helen Cluney and Jim Coffey, Charlie Desmarais and Charlie Lewis, Ed McGrath and Ward Hobbie, Sr. Howie and Tom won the tournament with 14 wins and two losses

Low gross honors were divided among three players — Oscar Teubner, Howie Kraft and Ralph Daddesio all having 37's while low net honors were equally shared by Bernice Knickerbocker and Tom O'Connell each with 28's. The season will close officially with a banquet to be held next week.

Basketball Notice

With the approach of the opening of the SERA Center, teams wishing to enter in the Inter-department League basketball tourneys this year are asked to contact the Employee Activities Office to arrange for prac-tice periods and other details. The extension number is 835.

The Bowling Ball

All Scores Are As of October 14, 1947

Girls' Club League

It's a race for 1st place in the Girls' Club League to date with the Industrial Relations, Yard Department and Chucking teams all on each others' heels. As of last week, Teddy Overton has high single with 125 while Ethel Johnson is holder of high 3 and high average honors.

Men's Inter-Department League

The North Mill Rolls held on to the top spot position in the Men's Inter-department League last week Inter-department League last week and now show a record of 11 and 4. There is a four-way tie for runner-up place with the West Machine, Trucking, Cutting and Office teams all having records of 8 and 7. The high single and high 3 spotlight both ships on Marty Byrne of West both shine on Marty Byrne of West Machine for his 154 and 420.

Restocking Program For Woodtick Area

On Sunday, October 12th, Woodtick was restocked with 1,000 pickerel at a cost of \$600, the fish ranging in size from 10 inches to 20 inches, while 60 of these fish were 18 to 20 inches. With previous restocking this year of pickerel, perch, bullheads and bait fish, the Scovill pond at Woodtick is now one of the best stocked ponds in the state and will provide plenty of good sport for employees in the future.

The Fishing Committee will appreciate the cooperation of employees who do fish at Woodtick to be careful in the handling of and the returning of all undersized fish caught for in too many cases they die through carelessness and rough handling. The area will be closed for fishing on Sunday, November 2.

Attention--Card Players

The Inter-department Set-back Tournament will get under way on Friday, November 7, at the SERA Center. All card players wishing to join are asked to attend so that schedules can be set up for the season. The meeting will start at 7:30.

Girls' Inter-Department League

In the Girls' Inter-department League, the Assembly Room has yet to taste defeat — their record is 12 wins and 0 losses. The Electric Shell and Hot Forge teams follow in second place with 8 and 4 each. Peggy Reardon has high single to date with 128, Ann Kisonas has high 3 with 343.

Cost Office League

The Cost Office No. 2 team is leading in the Cost Office League with a record of 14 and 6. In the woman's department, Helen Niedzial has high single to date with 118 and Lyn King has high 3 with 344. For the men, Bill Johnson has high single, 143, and Jim Smith high 3 with 352. Jim also has the highest average with 107.

Varsity Teams

The Girls' Varsity team is at it again! In six weeks of bowling they have lost only 1 game. Their record now stands at 17 and 1. Bernice Knickerbocker holds high single with 152 and high 3 with 372.

The Men's Varsity now has a record of 6 wins and 9 losses.

Comics League

In the newly-formed Comics League, Jack McAree has high single and high 3 after the first week of bowling with 143 and 354 respec-

"American" Team Wins First Cribbage Match

The opening games in this year's cribbage tournament were played last Tuesday evening at the Foremen's Club. With the players divided into two teams, the "American" and "National," there are sixteen players entered.

After the first night's play, Erv. Honyotski and Rene Albert proved their ability at the game by winning the top scores. Both players are playing for the "American" team which thus was top team for the night. Charles Pulford, who originated the matches several years ago, is in charge of the tournament this

Dinner Opens Cribbage & Pinochle Season



Above, as the pinochle-cribbage tournaments opened officially on Thursday evening, October 2nd, with the annual dinner at the Foremen's clubhouse. Well-attended, the purpose of the dinner was to acquaint players with the rules of the tournament and to introduce the new members. Earl Odell, Addressograph, served as Master of Ceremonies for the evening.

Inter-Department **Golf Champions**



The Tube Mill and Rod Mill joined hands in a victory in the Inter-Department Golf League Tournament when Howie Kraft, Tube Mill, and Tom O'Connell, Rod Mill, took 1st place with 14 wins and only 2 losses.

Pinochle Card **Tourney Underway**

Pinochle has gotten underway at the Foremen's Club on Thursday nights at 8 o'clock with 30 men par-ticipating in the tournament this year. The three ten-man teams, captained by Earl Odell, William Mancini and John March, have already completed two weeks of play.

To date, Earl Odell's team has garnered 65,735 points to take the lead with William Mancini's team second and John March's in third place. High scorers on the two nights of play were, on October 2nd, Mancini with 4,730 points and Matulunas with 4,180. On October 9th, Monnerat took high honors with 4,365 while Braneis took second 4,365 while Brenneis took second honors with 4,240.

Rifle Shooting Set For Tuesday Nights

Practice rifle sessions are being held on Tuesday evenings at Scovill's Woodtick range for the benefit of all those players who want to sharpen up on their shooting for the coming season. All those who plan to enter either the Inter-department or Varsity Leagues this year are urged to attend the practice meets which start

Badminton News

By Harry Shewbridge

On Wednesday evening, October 8, the Badminton Committee held its pre-season meeting to discuss plans for the coming season. A comprehensive program was laid out after considerable discussion which promises to provide an enjoyable and successful year.

The plans include three leagues to run concurrently: mixed doubles, men's doubles and women's doubles. The group will play at the Chase Park House on Wednesday nights until November 4 when they will move to the SERA Center and con-tinue regularly there on Tuesday nights.



S IE IR AL OFFICERS

and

Board of Directors



DONALD MACINTOST



EARL HOLIHAN



JAMES CROWE



IRVING FAGAN



CHET MALON



THERESA GRIFFIN



MARGARET CONWAY



MARGARET SHEEHAN



JAMES GILL



CHARLES MARCELLUS



JOSEPH BEGNAL





PREASURER RUTH OSBORTE



· 1947 ·

FRANCES SHUGDINIS



JAMES COFFEY

Girls' Club News

By Dot Espelin

Welcome, New Members

welcome mat is out to our newest additions to the roster of the Girls' Club boosters. All from the Main Plant, they are: Nella Rosa, Engineering; Amthey are: Nella Rosa, Engineering, A... elia Phelan, Connector Room; Barbara Delicks, Lacquer Room; Martha Dzubay,

Wedding Bells

Our members are still at it! Nancylou Totten, Mill Production, is now Mrs. Robert Jessell. The happy newlyweds are now residing in Washington, D. C.

Rita Culhane, Sales Analysis, has also taken the big step. Rita and Edward Conlon became Mr. and Mrs. on the 11th.

When our members aren't brides, they're still in there pitching. Lauretta Clark, Waterville, was maid-of-honor at cousin Marjorie Carey's wedding.

Engagements

Another member making plans for the future is Florence Gursky, Central Time Office. Florence and Anthony Palumbo have chosen November 27th as their day.

Birthday Greetings

Belated birthday greetings to Katherine Feeley who celebrated on the 7th, Katherine Mahoney and Ruth Tourangeau on the 9th, Mary Bowler Griffin on the 12th, Marie Stabile and Ethel Johnson on the 14th, Carmela Vella on the 17th, Mildred Buxton on the 18th, Hilda Kramer and Mary Hayes on the 20th. Coming up we have Virginia McNulty on the 21st, Gertrude Marconi, Agnes Shea and Nellie Kalinauskas on the 22nd, Katherine Campbell on the 25th, Olive Gaffney and Lillian Murtha on the 26th, Nora Williams on the 27th, Irene Peters on the 28th, Joyce Forgue on the 30th.

Stork Wings

Betty Charbonneau, formerly of Class B, joined the ranks of mamas when she presented hubby their first, a boy, Robert Joseph, on September 23rd.

Vacations

Back to work but planning for next year are Betty Card, General Sales, and Virginia McNulty, Manufacturing Sales, who had a glorious two weeks at Jug End Barn, South Egremont, Mass.; Dora Mori, Waterbury Sales, who spent her two weeks at Ted Hilton's; Faustina Sullivan, Mill Production; Juanita Addessio, Addressograph; Dorothy Bernier, General Sales; Evelyn Shugdinis, Button and Fastener Sales, who used home as their hotel but who made various trips around the countryside.

Club Notes

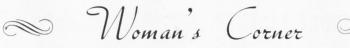
Don't forget our Christmas card sale every Thursday and Friday noon hour at the clubhouse. Ann Drago and Ellen McFarland are in charge of sales.

Watch for your announcement of our Fashion Show and Card Party.

Tommy Bozzuto



Out for a bit of sun is Thomas Bozzuto, son of Charles Bozzuto who is employed as a toolsetter in Press No. 1. Born in January, Tommy is ten months old this month.



Make Halloween "Brazilkins"

Designed Halloween when wraiths shake their shrouds, "Brazilkins" will make any witch jump off her broom. Pumpkin and Brazil nuts fill the tart shells, each of which is topped with a pastry "thirteen"but start from the beginning with the recipe for "Brazil-kins" that follows below.



Brazilkins

1 standard pastry recipe 2 eggs, slightly beaten

1/2 cup sugar

1/2 teaspoon cinnamon

1/2 teaspoon nutmeg

1/2 teaspoon clove

1/4 teaspoon ginger

1 cup milk, scalded

1-1/2 cups cooked pumpkin

1 cup Bræzil nut-meal Line 6 individual tart pans with

pastry. Mix eggs, sugar, salt and spices. Gradually stir in milk and pumpkin. Add Brazil nut-meal and mix well. Fill tart shells with mix-ture. Roll out scraps from pastry. With a sharp paring knife cut out 13's from pastry and place on top of each tart. Bake in hot oven (450°F.) for 10 minutes, reduce heat to moderate (350°F) and bake for 20 minutes more. Cool and decorate edges with Brazil nut slices. Makes

On Television

Television, as young today as radio was in the early 20's, has already overcome a lot of its growing pains. Within the range of telecasting stations, home television is now a prac-Thanks to wartime retical fact. search, video is a lot farther ahead than the wireless of 20 years ago.

Sound is excellent in the new television receiver—FM quality. Images are clearer, steadier, and easier to tune in while interference has been minimized. If your community already has television, you can probably get a receiver without a long

Take It Easy With Your Butter

Paraffined cartons seal in the goodness and seal out other food odors, the foes of fresh, sweet butter. The wise woman purchases butter packed in a carton and stores it in the carton in her home refrigerator. It's economy, too, to serve individual pats of butter on separate butter placed on the dinner plate may melt from contact with warm foods; butter on a separate butter plate remains cool). If there's any left over, it's a simple matter (and a sensible one, too) to return it to the vegetable parchment and the carton to be stored in the refrigerator.

Rules To Follow For Hanging Clothes

Following are rules for hanging various articles—there are right and wrong ways, so follow these rules for the best results:

A preferred method for hanging dresses, slips, nightgowns is on hangers. This makes ironing easier and prevents excessive wrinkling. Be sure to use wooden hangers and not metal ones, and attach firmly to clothesline if hung out of doors.

Hang knitted rayons over a clothesline with the weight evenly distributed or dry them flat. They will need no pressing if dried smoothly.

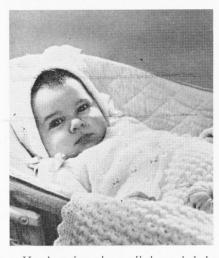
Men's shirts should be hung by

the tails, wrong side out.

Towels should be hung with about one-third their length folded over the line. This will prevent dragging corners out of shape.

Large pieces such as drapes, tablecloths, sheets, etc., should be hung hems down with the weight evenly distributed so that they will not hang out of shape.

Baby Set To Knit And Crochet



Here's what the well-dressed baby will wear this fall—a knitted cap and sweater set and a coverlet of soft crocheted wool. The sweater, made in cardigan style, has an allover eyelet pattern and ribbed yoke. A turned back cuff on the matching bonnet frames baby's face. Two plump chicks trim the warm carriage cover which is trim the warm carriage cover which is crocheted in a puffy novelty stitch. A free direction leaflet is available for you at THE BULLETIN office.

Fuel-Saving Ideas To Beat High Cost Of Living

Recognizing that living costs have risen sharply and that many consumers need advice on the best ways to stretch fuel budgets, Anthracite Institute heating engineers have laid down a winter program of heatsaving methods which could cut fuel as much as 20 per cent. Here are their pointers:

Maintain a deep fuel bed with fresh coal piled to the level of the firing door, whether the weather is mild or bitter cold. In mild weather, leave more ashes on the grates. Coal burns too quickly on a shallow fuel

Operate dampers properly to give correct draft. Heat should be controlled entirely by dampers — not by the amount of coal put on the fire. This is best done automatically with an inexpensive thermostat. But hand control can be efficient if it is remembered that quick starts and sudden drops waste coal, just as they waste gasoline in an automobile en-An even, steady fire is ecogine. nomical.

Shake grates gently, with long, full strokes. In cold weather shake only until the first red glow appears in the ashpit. In mild weather and in banking, shake only enough to make room for needed coal. Ashes on the grates slow the draft and help maintain moderate, even temper-

News From The Waterville Division

We all wish to extend our deepest sympathy to the GOGGIN family upon the recent death of MRS. GOGGIN. At the service, this division was represented by JAMES DUNCAN, WILLIAM MUNSON, WALTER BOLAN and RALPH RATES BATES.

Reporter—Jeanne

A farewell party was given in honor of FRANCES HOLIHAN last Thursday night. She has left us to take up her household duties.

Now that Christmas and the winter season are around the corner, the noon hour knitting club is taking in new members. Come up to see us and we will teach you how to make socks.

Did you hear that EILEEN HAGGER-TY received a cedar chest last week? She has it nearly full already.

LORETTA McGRATH, who participat-LORETTA McGRATH, who participated in the bridge tournament which ended this week, was among the top winners. Congratulations, LORETTA, we knew you could do it. Guess WHITEY is a very good teacher.

MARY CONNELLY has just returned from a week's vacation in Atlantic City. She had better weather in October than some of us who took our vacations in the middle of the summer.

Did you folks hear that IEANNETTE.

Did you folks hear that JEANNETTE WRIGHT has set the date for her wedding? We agree with her that a December wedding is wonderful. Best wishes to both of you!

Button Tool News

By Mary and Frances

We are all glad to hear that JACK BIRCH's wife is home from the hospital and getting along fine.

Best wishes to FRANK DAVINO who celebrates his birthday on the 28th of this month.

this month.

We wish the best of luck to BOB
O'NEIL who has left us.
The boys of the Button Tool Room
have organized a bowling league. The
name? Popeye!

We wish EVELYN HYLAND luck in

We wish EVELYN HYLAND luck in her new venture of staying home and keeping house.

JACOB TRECIOKAS is all beams these days as he became a grandfather for the first time last month when his daughter had a baby girl.

Six Employees On Retirement List

One Waterville, Five Main Plant Employees Leave

Howard DeForest

HOWARD DEFOREST, a process inspector in the Trim and Knurl Department, retired from active Company service on October 1st. First hired in August of 1916, Mr. DeForest has worked in the Valve Department, Fuse Assembly, Packing B and Trim and Knurl during his years with Scovill. He retires after 31 years of service.

Joseph Carisio

Joseph Carisio

Joseph Carisio of the Waterville

Division, after 27 years of Company
service, has been placed on the retirement list as of August 14. Joe has
been with the Waterville Division's

Maintenance Department as mason
and bricklayer since he was bired in and bricklayer since he was hired in 1919, receiving his gold 25-year pin in 1944. Mr. Carisio, recognized as a "superb mechanic" was born in Italy, coming to this country in 1902.

Wanna Go To A Hallowe'en Party?

The girls of the Packing "B" department are sponsoring a lowe'en Masquerade Party on Thursday, October 30th, at 8:30 p. m.

An invitation is being extended to all Scovillites, their families and friends to join the gang in some square dancing, with refreshments and prizes for various types of costumes. Entertainment will also be on the docket for the evening on the docket for the evening.

If you're interested, call Alice Korbuseski at extension 488 no later than Thursday, October 23rd. Get your call in early as a limit has been set for the number to attend.

Assisting Alice on the committee are: Ann Raimo, Rita Kennedy and Donna Reynolds.

Laura DeLage

As of September 1, LAURA DELAGE of Packing A retired from active Company service. Beginning her work with Scovill in 1919, Laura has been employed in the Press Room, Assembly No. 3 and has been with Packing A since 1931. Born in Canada, Laura arrived in this country in 1919, being hired by the Company that same year. She has completed 27 years of service.

John Kennedy

With 26 years of continuous Company service behind him, JOHN KENNEDY of the Casting Shop has retired from active service with the Company as of October 6. An employee of the Casting Shop for the full 26 years he has been with Scovill, John was working as a furnace lineman at the time he retired.

Vincent Kulikauskas

Retiring as of September 1st is VINCENT KULIKAUSKAS of the Assembly Room who has been with Scovill for 21 continuous years. First hired as a buffer in the Buff No. 2 Room, Mr. Kulikauskas was transferred to the Plumbers Brass in Waterville in 1933, returning to the Main Plant a short while later where he again worked as a buffer. He was transferred to the Assembly Room in 1945 where he was working at the time of his retirement his retirement.

Graziano Mucci

First coming to Scovill in 1928, in the Yard Department, GRAZIANO MUCCI completed 17 years of continuous service this year and retired from the Company as of September 10. A trades-helper in the Yard Department when he left, Mr. Mucci worked there the full 17 years of his service.

Working For The Community Chest



Piatured above are six of the girls who have helped to make the Community Chest drive a success this year in Scovill. They are, seated left to right around the table: Barbara Szymanski, Eunice Budd, Florence McAteer, Louise Girton, Annette St. Jean and Isabelle LeCompte.

POSTMASTER—II addressee has removed and new address is known, notify sender, Dept. B, on Form \$547, postage for which is guaranteed by the sender.

Return Postage Guaranteed 99 Mill Street, Waterbury, Conn. SCOALLI TACAT CATINIOT

Girls' Club 1947-48 Council



Serving on the Scovill Girls' Club Council this year are (left to right Madelyn Osswalt, Joan Cosgriff, Secretary Hazel Duffy, Mabel Ottinger, Teddy Overton, President Margaret Fenske, Vice-President Marguerite Duffy, Ann Drago, Betty Johns, Dorothy Espelin, Ellen McFarland and Louise Longo. Absent when the picture was taken were Juanita Addessio, Betty Carrington and Treasurer Irene Watts. The girls are at present working on plans for a Hayride late in October and a Fashion Show in early November.

Classified Ads

For Sale

4-1/2 boxes of 16 GA shotgun shells including No. 2-4-6, No. 1 buck and rifle slugs; hand trap and several pigeons, \$10. Call at 99 Harpers Ferry Road after

6 P. M.
Beautiful alto saxophone, Beusher
Aristocrat. Call Watertown 952-M after

Aristocrat. Call Watertown 952-M after 4 P.M.

Table power saw, 7 in., will cut 2-1/8 in. thick board, reasonable. Call 4-4574 between 5 and 7 P.M.

3-way high chair, \$7; pipeless 2-burner stove, \$5; apartment size ice box, \$4. Call 5-2433 after 5 P.M.

1936 Plymouth sedan, good running condition, reasonable; cast iron stove, has A.B.C. oil burner, used one season, stove old but in A-1 condition and attractively priced; baby carriage, folding type, pracord out in A-1 condition and attractively priced; baby carriage, folding type, practically new and in excellent condition, a good buy. Call 4-2918, evenings.

Two matching living and dining room rugs and pads, 9 x 12 and 8 x 10. Call 3-5422.

rugs and pads, 9 x 12 and 8 x 10. Call 3-5422.

Grey shortie coat, practically new, size 15, \$30. Call 3-6212.

Several suits, size 42; top coat, size 40; overcoat, size 40. Call 4-2284 between 4:30 and 6 P.M.

Lot on Central Ave., Hitchcock Lake, 50 x 150; tool shed, fruit trees on lot, 1 min. from store, bus. \$700. Call 3-8573.

3-piece winter tan tweed suit, size 4, practically new, reasonable; 30 x 30 Japanese rifle. Call 3-7522.

1941 Nash Ambassador club coupe with radio, heater, upholstery like new, twotone blue, original finish in excellent shape, \$1,100 cash. Call extension 435.

Lady's black needle-point coat, princess style, size 12; white tubular ice skates, size 4; black Glenwood coal stove. Call 5-4643.

Electric Singer portable sewing machine, reasonable. Call 3-6339.

Girls' coats, dresses and sweater, for girls aged 9 and 10, worn only few times. Call 4-3658 at 12:30 and 5:30 P.M.

Mossburg 22 rifle, new, with sling, cleaning rod, approximately 200 rounds of ammunition. Call 4-9869 after 5 P.M.

Saddle horse, gentle, well-broke. Call 4-1940 between 5 and 6 P.M.

Walnut china cupboard. Call 5-7822.

2 Ruud sidearm gas hot water heaters. Call 3-2618 of at 22 Grandview Ave.

1-1-20 horsepower motor. Call 5-7821.

Two large corner building lots on the corner of Highland Avenue and Burr

Two large corner building lots on the corner of Highland Avenue and Burr Street, near bus, school and church. Call

Lady's silver muskrat fur coat, size 16,

good condition. Call 3-5422. Stove, good condition, \$25; three-piece bedroom suite, \$35. Call 5-6796 or at 97 Fuller Street.

97 Fuller Street.

Toilet, standard make, toilet sink, both in good condition, \$25; baby crib, \$3. Call at 97 Wolcott Street, 2nd floor.

Radio; carriage; Taylor-Tot; hi-chair; training chair. Call 5-3592.

One-family colonial frame (insulated) house in Westport. Five rooms, including all-electric kitchen; oil burner, Chrysler "Air Temp" system; new Launderall automatic home laundry; oversize Westinghouse automatic water heater, \$13,000. Call Fairfield 9-2735 or write to Box 456, Southport, Conn.

Wanted To Buy

Doll house; metal wagon; sidewalk bicycle — good quality, condition not important. Call 4-5309.
Child's pedal car. Call 5-2313.
Washing machine and sewing machine.
Call 5-3708 after 3:30 P.M.

Services

Drapes and bedspreads made to order. Call 5-2313.

Three Retired Employees Pass Away After Illness

WILLIAM S. HARPER, retired in 1923 after serving the Company for 34 years, died at the home of his son in Great Neck, Long Island, on Saturday, October 4. He worked in the East Casting shop while an employee of the Company. Funeral services for Mr. Harper were held from the Alderson Funeral home October 7, with Andrew Raeburn and Thomas Cronen attending from Scovill.

FRANK D. HALL, who first came to work for Scovill in 1889, retiring in 1921, passed away at the age of 88 at his daughter's home on Circuit Avenue on October 7. Mr. Hall was a toolsetter in the Trim and Knurl Department when he retired from active service. The funeral was held Thursday, October 8, from the Alderson Funeral home. Fred Ayotte and Rudolph Ringenberg attended the services from Scovill.

THOMAS COUGHLIN died at Saint Mary's hospital after a brief illness on October 4. Retired from active Company service on June 14, 1946, Mr. Coughlan worked in the Repair Room until that time, transferring there in 1933 from the Butt Room where he was employed as a tool-setter. First coming to Scovill in 1889, Mr. Coughlin's continuous service record ran from that date until his retirement.

Funeral services were held on October 7 from the Mulville Funeral home. Thomas Speers and Frank Byrnes were company representatives.

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